



MEMORANDUM OF UNDERSTANDING

between

Board of Certified Safety Professionals

Savoy, IL 61874, USA

and

Singapore Institution of Safety Officers

1010 Dover Road, #03-01, Singapore 139658



Whereas the Board of Certified Safety Professional (BCSP) performs services to certify individuals regarding their professional qualifications in safety in the United States and the Singapore Institution of Safety Officers (SISO), in conjunction with the Singapore Ministry of Manpower, performs similar services in Singapore to establish qualifications of safety professionals; and

Whereas the qualifications established by BCSP and SISO for professional competency involve meeting educational and professional experience standards, passing certain examinations, and other requirements;

Whereas the processes and standards used by BCSP and SISO have many similarities; and

Whereas there are some differences in qualifications, standards, and procedures between the United States and Singapore, particularly relating to cultural and business practices and legal systems;

It is agreed between BCSP and SISO that persons who have met the standards of BCSP for the designation of Certified Safety Professional (CSP), who remain in good standing with BCSP, and who meet any Recertification requirements of BCSP will, upon application and payment of fees, be awarded the designation of Member SISO by SISO.

It is further agreed between BCSP and SISO that members of SISO who have met the standards of SISO for and hold the designation of Professional Member of SISO and remain in good standing with SISO will, upon application and payment of fees, and satisfying the educational and experience requirements established by BCSP, receive a waiver of the Safety Fundamentals Examination, and upon passing the Comprehensive Practice Examination be awarded the designation CSP by BCSP.

This agreement is made on the understanding that Professional Members of SISO have achieved registration with the Singapore Ministry of Manpower as a Workplace Safety & Health Officer and have also met any continuing professional development requirements of the Singapore Ministry of Manpower.

This agreement becomes effective upon signature by representatives of both parties and will remain in effect until one or both parties give 90 days' written notice of an intent to terminate or modify the agreement.

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Samuel Gualardo, CSP
President
Board of Certified Safety Professionals

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Mr Edwin Yap
President
Singapore Institution of Safety Officers