

MEMORANDUM OF UNDERSTANDING

between

Board of Certified Safety Professionals  
Champaign, IL 61822  
USA

and

Board of Canadian Registered Safety Professionals  
Mississauga, Ontario L5N 1A6  
CANADA

Whereas the Board of Certified Safety Professionals (BCSP) performs services to certify individuals regarding their professional qualifications in safety in the United States and the Board of Canadian Registered Safety Professionals (BCRSP) performs similar services in Canada; and

Whereas the qualifications established by BCSP and BCRSP for professional competency involve meeting educational and professional experience standards and the ability to pass certain examinations administered by the respective bodies; and

Whereas the processes and standards used by BCSP and BCRSP have many similarities; and

Whereas there are some differences in education and experience expected for a safety professional in the United States and Canada, particularly relating to cultural and business practices and legal systems:

It is agreed between BCSP and BCRSP that individuals whom have met the certification standards (including successfully passing examinations) of one body, remain in good standing with that body, and meet any Recertification requirements will be recognized as having met the certification standards of the other body, when upon application, payment of fees, and meeting additional requirement detailed below, be awarded the credential Certified Safety Professional (CSP) by BCSP or the Canadian Registered Safety Professional (CRSP) by BCRSP.

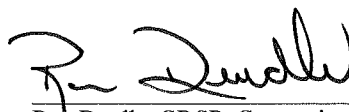
To be awarded the CSP certification by BCSP, a person who holds a CRSP designation from BCRSP and who meets the eligibility criteria of BCSP for the CSP will not be required to take the BCSP Associate Safety Professional (ASP) Examination, but must pass the BCSP Certified Safety Professional (CSP) Examination.

To be awarded the CRSP designation by BCRSP, a person who holds a CSP certification and who meets the eligibility criteria for the CRSP will not have to complete the BCRSP interview process, but must pass the BCRSP examination.

This agreement becomes effective upon signature by representatives of both parties and will remain in effect until one or both parties give 90 days written notice of intent to terminate or modify the agreement.



Rixio E. Medina, CSP, STS, Board President  
Board of Certified Safety Professionals



Ron Durdle, CRSP, Governing Board Chair  
Board of Canadian Registered Safety Professionals

November 7, 2013  
Date

OCTOBER 17, 2013  
Date