MEMORANDUM OF UNDERSTANDING

between

Board of Certified Safety Professionals

Champaign, IL 61821

USA and

National Examination Board in Occupational

Safety and Health

Leicester LE19 1QW

UNITED KINGDOM

Whereas the Board of Certified Safety Professionals (BCSP) performs services to certify individuals regarding their professional qualifications in safety in the United States and the National Examination Board in Occupational Safety and Health (NEBOSH) performs similar services in the United Kingdom; and

Whereas the qualifications established by BCSP and NEBOSH for professional competency involve meeting educational and professional experience standards and the ability to pass certain examinations administered by the respective bodies; and

Whereas the processes and standards used by BCSP and NEBOSH have many similarities; and

Whereas there are some differences in education and experience expected for a safety professional in the United States and the United Kingdom, particularly relating to cultural and business practices and legal systems:

It is agreed between BCSP and NEBOSH that individuals whom have met the certification standards (including successfully passing examinations) of one body, remain in good standing with that body, and meet any Recertification requirements will be recognized as having met the certification standards of the other body, when upon application, payment of fees, and meeting additional requirement detailed below, be awarded the credential Certified Safety Professional (CSP) by BCSP or the National Diploma in Occupational Health and Safety or International Diploma in Occupational Health and Safety by NEBOSH.

To be awarded the CSP certification by BCSP, a person who holds a National and/or International Diploma in Occupational Health and Safety by NEBOSH and who meets the eligibility criteria of BCSP for the CSP will not be required to take the BCSP Associate Safety Professional (ASP) Examination, but must pass the BCSP Certified Safety Professional (CSP) Examination.

To be awarded the National and/or International Diploma in Occupational Health and Safety by NEBOSH, a person who holds a CSP certification and who meets the eligibility criteria for the National and/or International Diploma in Occupational Health and Safety will not have to complete the NEBOSH course, but must pass the NEBOSH assessments.

This agreement becomes effective upon signature by representatives of both parties and will remain in effect until one or both parties give 90 days' written notice of intent to terminate or modify the agreement.

Cece M. Weldon, CSP, CHST,

Board of Certified Safety Professionals

Date

Teresa Budworth, Chief Executive

National Examination Board in Occupational

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Safety and Health

December 2015

Date