## **ADA and ADAAA Compliance Policy Policy**

## **Policy:**

It is the policy of BCSP to comply with the Americans with Disabilities Act (ADA) and the Americans with Disabilities Act Amendments Act (ADAAA). Candidates for certification shall not suffer discrimination for having a disability as described in the ADA or ADAAA.

It is BCSP's policy to provide one or more reasonable accommodations or modifications to BCSP's standard examination procedures to accommodate a candidate's disability provided that the candidate submits appropriate and sufficiently detailed original information to BCSP that describes the nature of the candidate's disability, the treatment regimen, the effect of the treatment regimen, the recommended accommodation(s), and the name, address, and qualifications of the diagnosing and treating licensed healthcare professional(s).

## Scope:

This policy applies to all candidates for certification examinations offered by BCSP.

Any candidate needing an accommodation should e-mail their request to <a href="accommodations@bcsp.org">accommodations@bcsp.org</a>. Anyone needing special examination facilities or arrangements for documented disabilities (consistent with the ADA and ADAAA) or assistive devices or equipment such as crutches, a wheelchair, cane, optical prosthetic, or hearing aid, must inform BCSP at the time you purchase your exam or earlier. If you fail to do so, you will not be allowed to bring any external assistive devices into the secure testing room.